

Los Rios District Equity & Student Success Committee Meeting

10.18.2021 | 2:30-4:30 PM

Location: LRCCD Zoom: <https://lrccd.zoom.us/j/2085010302>

Attendees

Olga Prizhbilov, Sonia Ortiz-Mercado, Ea Edwards, Victoire Chochezi, Inna Tikhonov, Michael Chappell, Tera Reynolds, Karen Tercho, Bernadette Anayah, BJ Snowden

Guests

Molly Senecal, Julie Oliver

Minutes

- I. Call to Order - Meeting called to order at 2:32pm
- II. Approval of Agenda - Agenda was approved
- III. Approval of Minutes: [Minutes 9.20.2021](#) - Minutes were approved
- IV. Vote for Zoom meeting next month - Members voted “yes” to meeting on Zoom on November 15.
- V. Administrator’s report - See below
- VI. Chair’s report - DESSC is still missing classified members from ARC and CRC. Also there are no current student members that we know of. Bernadette will work on these membership gaps.
- VII. Discussion items
 - a. TES workgroup update (Sonia & BJ) - Transcript Evaluation System Workgroup.
 - i. About 3 years ago, discussion around creating a platform to analyze equivalencies. ARC took the lead on this on a transcript evaluation system. Decided that all colleges should be involved.
 - ii. Representatives from all colleges in the district are in this group, including articulation officers and classified professionals.
 - iii. TES allows for articulation info to be loaded into the system
 - iv. Some nuances need to be determined
 - v. Molly showed a document describing the workgroup’s mission and goals
 - vi. TES is used nationwide to store equivalencies. Many students take more units than they actually need - evaluation doesn’t happen until they

- petition for a degree. When system is in place, students know how which courses they have taken will count towards their degree.
- vii. Timeline is still TBD - group meets again next week
 - viii. See [TES Overview](#) for more details on this workgroup.
- b. COVID- 19 update (BJ) - It's going well. A large number of students have gone through the verification and exemption processes. Proof of vaccine is being evaluated by BJ's team.
- i. Individual issues go directly to BJ's team to be addressed. If students or colleagues have questions about follow up on exemptions, please share these addresses:
 1. StudentReligiousExemptionFollowup@losrios.edu
 2. EmployeeReligiousExemptionFollowup@losrios.edu
 3. Vaccine.verification@losrios.edu
 - ii. Los Rios is expecting increased volume / activity in verification or exemption for spring 2022
 - iii. Question about on-ground vs. online classes for spring, and how to plan services to students for spring semester. BJ isn't sure what it will look like, but pretty certain we will have more on-ground in spring that we currently have. This is more of a local question - VPs of Instruction can be asked.
 - iv. Word on the street: FLC and CRC will have a minimum of 50% classes will be online; SCC will have 25% classes on ground, 75% online.
 - v. Los Rios employees are now eligible for the COVID vaccination booster. Visit [My Turn - California COVID-19 Vaccine Scheduling & Notifications](#) to schedule an appointment!
- c. Equity Consultants Report (BJ) - Ongoing work by consultants. BJ will submit a formal report to District Academic Senate soon.
- i. BJ meets with consultants weekly - reviewing data on completion for AA and Latinx students in English and Math, will recommend strategies.
 - ii. PD opportunity has been shared - part 2 of programs about equity-minded syllabus. Nov. 8 and Nov. 16; presentations will be recorded. To register: [Lesson Plan Scan: Lesson Planning for Student Engagement](#)
 - iii. Consultants are working with District HR on advising about equity-minded hiring.
- d. District Centralization of A&R and Financial Aid
- i. Upcoming information sessions: [Admissions & Records Financial Aid Redesign Project](#)
 - ii. Request from SCC Academic Senate president (last semester) for DESSC to take a formal stand against District centralization. We are now circling back to ensure there are no major concerns at this point (which is how it was in fall 2021).
 - iii. No comments or concerns were brought up at today's meeting.

- e. Equity work at the colleges and district
 - i. District, Olga Prizhbilov - Refugee Career Pathways program. There was a listening session a couple of weeks ago for students affected by situation in Afghanistan - a big success. A lot of students needed practical help. Resettlement agencies were present at this session which was very helpful.
 - 1. To come: on ground listening sessions at SCC (Nov. 22) and ARC (date TBD).
 - 2. Allied Health programs are very popular with our students in this particular population.
 - ii. Happening now: [Undocumented Student Week of Action](https://equityundocumentedstudents.cmail20.com/t/ViewEmail/j/5803F377942278932540EF23F30FEDED/E40C50AD1AC23D7AEBAD456BEB5F1DD6) and <https://equityundocumentedstudents.cmail20.com/t/ViewEmail/j/5803F377942278932540EF23F30FEDED/E40C50AD1AC23D7AEBAD456BEB5F1DD6>
 - 1. [Register for State Wide USAW webinars & AB540 Conference](#)
 - iii. ARC - no updates
 - iv. CRC, Ea Edwards - Inreach activities are happening around student ed plans - big campaign. Guided Pathways have similar events as well. Mike Chappell - in Counseling, approaches to mental health and who to contact at the District.
 - v. FLC -
 - 1. Inna Tikhonov: Counseling provided in-person 30 to 40%. Spring, planning to do 50% on ground. There is a 100% show rate for in-person appointments. Now doing 1-hour appointments!
 - 2. Victoire Chochezi:
 - a. [The Power of Place, Race, & Identity: A Writing Workshop Featuring Mama C](#). Califa Lit Collective is a new group that encourages BIPOC students to write outside of the classroom.
 - b. Gearing up for UMOJA conference - costs \$100 but this could be covered by \$75 stipend for faculty. Students are also encouraged to attend even if they aren't UMOJA students per se. [Umoja Conference XVII | Umoja Community](#)
 - c. Upcoming events - Veteran's Day, Black History Month events.
 - d. Ethnic Studies preparation - District Ethnic Studies Council. Victoire is a member. Issues and anxiety around cross-listing courses; confusion around how ETHNS is different from multi-cultural studies - professional development is needed around these issues. Ethnic studies is in the process of hiring and looking to increase

hires next year as well. FDIP (Faculty Diversity Internship Program) is looking for mentors at FLC.

- vi. SCC - Karen Tercho. Guided Pathways and INDIS 313 - early indications of high success rates in Math and English for SCC's African American and Black students who are enrolled in INDIS 313. Suggestion to look at this data across the colleges.

- f. Equity-related committees at the college and Academic Senate feedback loops - upcoming agenda item
 - i. Bernadette - members of DESSC: please reach out to your local equity-related committees, for example, Student Equity Committee - our idea is to open the lines of communication from the college committees doing equity work and keep the lines of communication open.
 - ii. Julie Oliver - members of DESSC: please report back and communicate to college Academic Senate presidents, as we are representatives.

- VIII. 2021- 2022 meeting dates:
 - 2021 November 15
 - 2022 January 24, February 28, March 21, April 18

- IX. Future Agenda Items
 - a. District Digital Equity Committee update
 - b. Los Rios student data: visit from Betty Glyver-Culver, District PRIE