

Agenda Los Rios District Equity & Student Success Committee

2.22.2021 2:30 - 4:30 PM

Via zoom: <https://cccconfer.zoom.us/j/97673457532>

Attendees:

Neue Leung, Ea Edwards, Victoire Chochezi, Inna Tikhonov, Shreya Gowda, Valerie Chueh, BJ Snowden, Bernadette Anayah, Karen Tercho, Yolanda Garcia, Lisa Hayden, Courtnee Mack, Marykay Maduiké, Jeff Stephenson, Tera Reynolds, Mike Chappell

Guest attendees: Andrea Gaytan, Jason Ralphs

Minutes

- I. Meeting called to order at 2:32
- II. Approval of Agenda - 02/22/21 agenda approved
- III. Minutes were approved: [Minutes 12.14.2020](#)
- IV. Welcome and Introductions - Intro of BJ Snowden as new DESSC member
- V. Administrator's report - no report at this time; will bring items forward to District as needed
- VI. Chair's report
 - a. [DESSC membership](#). District Academic Senate (DAS) requested that DESSC have faculty-weighted membership, so DESSC had to take another look at workgroup membership.
 - i. Faculty-weighted means that the number of faculty members on a committee needs to be equal or more than other groups (admin, classified, students).
 - ii. Call Center and Basic Needs work groups do not need to be faculty-weighted, but other workgroups and subcommittees do need to be faculty-weighted.
 - iii. DESSC will work with DAS to make appointments if members are spread too thin.
 - iv. How to recommend an appointment? Go through District Academic Senate
- VII. Discussion items
 - a. Subcommittee and workgroup updates and membership
 - [Digital Equity Subcommittee](#) - This subcommittee will reconvene in March.
 - Karen will invite Bernadette to the March meeting; Karen and Bernadette will work on making sure that this subcommittee is faculty-weighted.
 - There are a number of positive updates that are occurring in this area:
 1. ~1000 Chromebooks have been distributed to students in support of Spring '21 term.

2. ~2,500 Chromebooks have been ordered (and received) to support Fall '21 term for students in Priorities 1-4. We are pursuing funding for additional devices to expand the offering.
 3. Funding has been secured to continue the Comcast Services for all Pell-eligible students through next Academic year.
 - a. Students in the Comcast program will have double the Internet speed (50 Mbps downstream and 5 Mbps upstream) beginning March 1.
 4. Hotspots are still available at each college and funding has been secured for Hotspots for students for whom Comcast is not a viable option.
 5. The Student Technology Help Desk is now fully functional and is supported by staff from all four colleges (916) 286-3700.
 6. There will be a new Student Tech Resources page on each college website. This site will be available from the top navigation so it's prominent.
- Dual Enrollment - Dedicated workgroup has not yet met. Workgroup needs faculty members - adding counselors would be a meaningful way to do this.
 - For membership questions/additions on the admin side, ask BJ
 - For membership questions/additions on the faculty side, ask Bernadette
 - Advanced Ed - Group has been working on ideas to guide students for the coming academic year, including CCAP (College Career Pathway Agreement) details; how to make websites more student friendly. Dual enrollment as defined by the state of CA is different from Los Rios definition - this is one example of an issue to be addressed.
 - At this time, no recommendations for DESSC - the workgroup is still coming up with these.
 - Discussion around combining Dual Enrollment and Advanced Ed workgroups.
 - Question came up as to how many reports should Advanced Ed give to DESSC? Once a semester would be ideal - reporting system TBD.
 - UnDocu Students - BJ and Andrea Gaytan are members of this workgroup.
 - Has established formal meeting schedule
 - Update from Jake Knapp in HR - Los Rios District is working with unions to protect faculty and staff
 - Looking at a series of trainings that would benefit processing of undocu-students along with plan and timeline to improve access to undocu-students
 - Investigating budget - keeping track of any grants etc.
 - Making recommendations for staffing of Dream Centers at each college
 - Currently there's an upswing in benefits to undocu-students; legislation that infuses funding for resources
 - BJ will send Bernadette and Karen membership info for this group
 - Call Center - No report at this time

- Basic Needs - No report at this time
- b. Equity work at the colleges
- All District:
 - [Black History Month events](#)
 - [Library Collection Advisory Workgroup](#) is a new districtwide effort created with the intent to draw on the expertise of faculty teaching subjects such as Ethnic Studies and Critical Race & Gender Studies to make recommendations in order to inform library collection decisions (the workgroup wouldn't have mandatory power, collection development already being a librarian's responsibility). A core objective is to support student research around race and ethnicity, and even address other disciplines from a different lens. Since we are still recruiting faculty, we don't want to restrict the scope too much before instructors have input, but the basic idea is to decolonize the LRCCD Library collections. Contact Antonio Lopez (SCC) or Marianne Harris (ARC) with questions.
 - FLC:
 - Peer Engagement for Achievement, Culture, Connection, and Excellence (PEAC²E) is a new program at FLC geared to disproportionately impacted students starting with Black and African American students - peer counseling, mentorship, and other resources; will start next fall.
 - FLC's Equity Center is expanding.
 - District-wide Welcome Black event was attended by 125 students.
 - Come join the Equity Center for a dialogue on how to celebrate and reflect on Black History Month! We will discuss the origins of this month, its celebration, and Black Solidarity.
 - Hosted by Victoire Chochezi, Trajan Robinson, and Equity Center Staff
 - Zoom Link: bit.ly/equitywednesday // Password; eqtyWED
 - FLC Equity Book Club is reading *Me and White Supremacy*.
<https://www.amazon.com/Me-White-Supremacy-Companion-Bestselling/dp/1728238552>
 - Counseling updates:
 - FA Consortiums - 219
 - 22 students already processed in January
 - Additional 197 students added as of 2/08/21 (numbers may increase)
 - 7 counselors - about 28 students per counselor
 - Case Management (team just formed 2/10/21)
 - Will review CM at other colleges like ARC, CRC-CACs: CAREER AND ACADEMIC COMMUNITIES
 - High School Webinar Series (coordinating effort with outreach and student services)
 - LRCA Conference 03/16/21

- ARC:
 - ARC is hosting a comedy night for Black students on Friday! Courtnee Mack (go Panthers) is emceeding.
 - Disproportionately impacted teams - student survey was conducted. This year focus groups will happen. N. Leung is on the team for Asian/Pacific Islander students.
 - Faculty leading data conversations with faculty - measures for faculty to understand individual course data. work being done for faculty to understand their teaching philosophy and incorporate equity lens. Many other institutes and communities of practice for ex. conversations about race.
- CRC:
 - Progress in counseling - case management to work with students on probation and dismissal; hiring practices to get more support services for students
 - Outreach specialists are working with high schools to improve outcomes and better track students, especially DI populations
 - A2Mend Conference - March 4th and 5th - [A²MEND 13th Annual African American Male Summit](#) Mike Chappell helps facilitate this young men's group @CRC led by Ed Bush, CRC President

c. Obstacles to equity and student success

- We are losing students due to 100% online instruction. Can DESSC help faculty humanize online learning? Instructors being flexible and welcoming needs to increase to help us build community with students.
 - These CCC Online Network of Educators definitely help faculty humanize online learning: [Equity and Culturally Responsive Teaching](#) and [Humanizing Online Teaching & Learning](#)
- Sometimes the centralization of efforts (for ex. Call Center) results in students not reaching a human. How are certain changes we make (like removing phone numbers from websites) affecting equity outreach?
 - DESSC should be making recommendations to this effect.

VIII. Action Items

- a. BJ will send Bernadette and Karen membership info for UnDocu Students workgroup
- b. Karen will help review membership for Digital Equity Subcommittee to see that it's faculty-weighted
- c. Bernadette will work with Jason Ralphs on faculty weighting for Dual Enrollment and Advanced Ed sub-committees.

IX. 2021 meeting dates: March 15, April 19, May 17: 2:30 – 4:30 pm

X. Future Agenda Items