

Los Rios District Equity & Student Success Committee

Monday, September 21, 2020

Minutes

Meeting called to order at 2:32pm

Attendees: Bernadette Anayah, Karen Tercho, Melanie Dixon, Clarissa Correa, Dahlia Morquecho, Inna Tikhonov, Leila Stone, Marykay Maduiké, Victoire Chochezi, Shreya Gowda, Valerie Chueh, Antonia Corpuz

- I. Welcome and Introductions
- II. Members please review the [4/20/2020 meeting minutes](#) and the [5/20/2020 Update](#)
 - a. Minutes from last meeting - 4/20/2020 - were approved
- III. Chair's report
 - a. DESSC membership structure approval and timeline was approved by DAS on May 5, 2020.
 - b. DESSC new structure was approved at Chancellor's Cabinet.
 - c. Board of Trustees approval - Jake Knapp is working with Julie Oliver to get this on the BOT agenda, if it is required. Dixon will update us.
- IV. Discussion items
 - a. M. Dixon: A brief history of this committee
 - i. this committee is a unique mix of faculty, administrators, classified professionals, and students. In redesigning itself, this committee advances equity while triangulating discussion around these different groups. Our charge is to equitize the process of student success. We are still looking at the matriculation process as a collective and through the lens of equity.
 - ii. Committee decided it needed to be more nimble about solving equity-related issues; this is where the workgroup model comes in. Advanced Education is one example of a workgroup that falls under DESSC. Communication and reporting channels exist - relationship between DESSC and District Academic Senate.
 - iii. Workgroups will form (and dissolve) as needed to resolve issues confronting students.

- b. DESSC's new name, structure, charge and charter: [draft charter](#)
 - i. Question - do we still need two or more colleges experiencing an issue to form a workgroup - yes, this is mentioned in the charter.
 - ii. Question on representation of different identities on workgroups. Reality is that we will try to find most informed people for workgroups who are working in those areas we need to address.
 - c. Newly submitted charters for ad hoc workgroups
 - i. Call center for tech help for students
 - ii. Advanced Education
 - iii. Action: Members to review charters - give feedback - should these be adopted as charters under our committee? M. Dixon & B. Anayah will send charters along with poll of some kind; members will review charters and give feedback plus vote yes, no, maybe - by 5:00pm Monday 9/28.
 - iv. Other initiatives - potential charters: Basic Needs (Housing, Food Insecurity), Digital Equity - how do we elevate the conversations in the region? Los Rios can partner with organizations.
 - v. Discussion on GPAs - Not enough data exists (yet) to fully address impact. With DI populations, GPA reflects impacts of not belonging, impact of racism, and not necessarily capabilities, full potential, motivation of students. What is our role in this committee to address this? (TBD).
 - vi. Discussion on work of committee - important to address school to prison pipeline - can we transform this to school to Los Rios pipeline?
- V. 2020-21 meeting dates: September 21, October 19, November 16, December 14 / February 15, March 15, April 19, May 17: 2:30 – 4:30 pm
- VI. Meeting adjourned at 4:30pm
- VII. Future Agenda Items
- a. Existing and newly forming workgroups:
 - Advanced education (charter exists)
 - Call Center (charter exists)
 - Digital Equity (charter exists)
 - Dual Enrollment
 - Health Services Advisory
 - Basic Needs
 - Cultural Engagement Centers
 - b. Potential workgroups:
 - Equity-minded practices – Syllabi best practices for Los Rios faculty; [see draft language.](#)

- Online orientation
- Dual enrollment
- Probation/dismissal