

LRCFT / LRCCD  
Memorandum of Understanding

Background and Intent

Currently an employee is granted one day of paid leave for the birth or legal adoption of a child. This pilot agreement will expand the paid leave from 1 day to 5 days. During this time the LRCFT's bucket will assess usage and cost of this provision. If agreed upon, this MOU will be incorporated into Article 9.3.8.1 of the collective bargaining agreement.

Agreements

1. An employee shall be granted five (5) days of paid leave at the birth of their child or five (5) days following the legal adoption of a child or of adoptive placement of a child. This leave is in addition to the leave provided below. This leave is not deducted from any leave category and may be used in lieu of five (5) days of sick leave per allowances provided in Sections 9.3.8.2.
2. This pilot will begin June 1, 2021 and sunsets June 30, 2023 unless both parties agree to incorporate it into a successor agreement.

Signed by:

LRCCD: Jamey Nye, Deputy Chancellor and Chanelle Whittaker, AVCHR

LRCFT: Jason Newman, President and Belinda Lum, Chief Negotiator